

BIO DATA

1. Name (In Capital Letters) : PROF.(DR.) M. BHASI,
2. Designation : Senior Professor, School of Management Studies, CUSAT
3. Father's Name : Marath Sarangadharan
4. Date & Place of Birth & Age : Born on 31-01-1964 at Mokehma, Bihar Aged 56 yrs
5. Nationality : INDIAN
6. Sex (Male / Female) : MALE
7. A. Postal Address : 'SREEVALSAM', MARATH HOUSE, 28/358-C,
Manopally Nagar, Cochin University P.O.,
Kochi 682 022. Kerala, India
- B. Contact Details : Ph. No. : 09447419863 (Mob), 0484 3591804
Email Id: drbhasi@yahoo.com,
mbhasi@gmail.com
8. Educational Qualification :

Degree	University	Duration of Degree		Year of Passing	Division with % of marks / Grade	Subject
		From	To			
Tenth	ICSE, St Paul's School Behusarai, Bihar	1970	1980	1980	69.5	English, Hindi, Science, Social Science
Pre-Degree	Calicut University, Christ College, Irinjalakuda	1980	1982	1982	82.4	English, Hindi, Maths, Physics & Chemistry
B.Tech	Calicut University, Govt. Engg College, Trichur	August 1982	Dec. 1986	1986	First Class Honours with 79.3%& Uty. 1 ST RANK	Production-cum Plant Engineering.
M.Tech	IIT, Kharagpur	July 1987	Dec. 1988	1988	9.17/10 CGPA	Industrial Engineering and Operations Research.

Ph.D.	IIT, Kharagpur	July 1994	May 1997	1997	Not applicable	Industrial Engineering and Management
-------	----------------	-----------	----------	------	----------------	---------------------------------------

9. Experience in the field of Higher Education in Teaching & Research :

Sr. No.	Name of the College / University/ Institute	Duration of Teaching		Duration of Research/others experience	
		From	To	From	To
1.	Lecturer, School of Management Studies, Cochin University of Science and Technology, Kochi 682 022. Kerala, India.	09/03/90	July 1994		
2.	Research Scholar on QIP, Indian Institute of Technology, Kharagpur, W. Bengal			July 1994	May 1997
3.	Lecturer, School of Management Studies, Cochin University of Science and Technology, Kochi 682 022. Kerala, India.	May 1997	March 1998		
4	Reader, School of Management Studies, Cochin University of Science and Technology, Kochi 682 022. Kerala, India.	March 1998	August 1999		
5	Managing Director, Kerala State Co-operative Consumers' Federation Limited, Gandhinagar, Kochi (On deputation)			August 1999	April 2002
6	Reader, School of Management Studies, Cochin University of Science and Technology, Kochi 682 022. Kerala, India.	April 2002	December 2006		
7	Professor, School of Management Studies, Cochin University of Science and Technology, Kochi 682 022. Kerala, India.	December 2006	17-07-2018		
8	Director, School of Management Studies, Cochin University of Science and Technology, Kochi 682 022. Kerala, India.	August 2012	August 2015		
9	Senior Professor, School of Management Studies, Cochin University of Science and Technology, Kochi 682 022. Kerala, India.	18-07-2018	Still in Service		

10. International academic Exposure

Sl. No.	Post/ Assignment	Organization/ University	Area of Assignment	Duration		
				From	To	In Years & Months
1	Visiting Teacher	Tilburg University, The Netherlands	Information Technology usage in Small and Medium Businesses	16.10.2003	11.11.2003	One month
2.	Trainer	Bank Muscat, MUSCAT @Muscat	Training on Project Management	31.10.2007	20.11.2007	3 times 3 day program
3.	Trainer	Program for Senior Managers of NEC Japan	Global Business Leadership skill	17.10.2008	05.11.2008	21 days
4.	Participant	AIMS and CCMS-Canada	Technology Management workshop	03.08.1992	14.08.1992	Sixteen days
5.	Participant	Int. Program by IIM Bangalore	Taking Family Business to Next Generation	30.07.2004	01.08.2004	Three days
6.	Participant	Int. Institute for Education Planning, Paris	University – Enterprise Partnerships for Industry -Institute	29.03.2004	02.07.2004	Three Months
7.	Participant	Int. Program by IIM Amhedabad	Case Method workshop	30.01.2006	03.02.2006	Five days
8.	Participant	Asian Productivity Organization	Management of E-learning Course on Knowledge Management	21.11.2011	23.11.2011	Three days
9.	Trainer	National Productivity Council	Project Management	01.12.2018 06.02.2019	06.12.2018 11.02.2019	5 days each

11. Publications after Ph.D. in Peer-Reviewed/Referred International Research Journal:

Publications in Referred International Research Journal:

1. Sundararajan, S., Marath, B. & K. Vijayaraghavan, P. Variation of risk profile across software life cycle in IS outsourcing. *Software Qual J* **27**, 1563–1582 (2019). <https://doi.org/10.1007/s11219-019-09451-8>
2. M. Bhasi, Renuka V.V. and S. Rajkumar (2017), "A study on influence of Religion on Inheritance in Family Business, Vol.14, No.1 pp.31-50 ISSN 0973-1954
3. Thomas Asha E. and M. Bhasi (2017) "Sustainable Education: Re-Visioning for Twenty-First Century", *Asian Journal of Research in Social Sciences and Humanities*, Vol. 7, No.5, pp.47-62, ISSN 2249-7315, DOI NUMBER:10.5958/2249-7315.2017.00296.9
4. C. K. Ambilikumar, M. Bhasi and G. Madhu, Modelling and analysis of coordination of a three level supply chain with use of price discount along with delay in payment, *Int. J. Business Performance and Supply Chain Modelling*, Vol. 7, No.1, 2015
5. Bhasi M, *Using Simulation to improve crude oil handling operations in a Petroleum refinery*, Paper presented at the IIIE National Convention at SVNIT Surat 26 to 28th November 2015 and won best paper gold medal under Institution paper category.
6. Sudevan, S., Bhasi, M., & V Pramod, K. (2014). Existing Software Stakeholder Practices an Overview. *International Journal of Computer Applications*, 102(3), 8-13.
7. Sundararajan, S., Bhasi, M., & Vijayaraghavan, P. K. (2014). Case study on risk management practice in large offshore-outsourced Agile software projects. *IET Software*, 8(6), 245-257
8. Sudevan, S., Bhasi, M., & Pramod, K. V. (2014). Distinct Stakeholder Roles Across the ERP Implementation Lifecycle: A Case Study. *International Journal of Enterprise Information Systems (IJEIS)*, 10(4), 59-72.
9. Sundararajan, S., Bhasi, M., & Pramod, K. (2013). An Empirical Study of industry practices in Software Development Risk Management. *International Journal of Scientific and Research Publications*, 3(6).
10. THOMAS, S., & Bhasi, M. (2013). How Do Indian Software Projects Perform? A Cross Sectional Study *Management Research and Practice*, 5(2), 52-62.
11. Thomas, S., & Marath, B. (2013). An Integrative Model Linking Risk, Risk Management and Project Performance: Support from Indian Software Projects. In *Grand Successes and Failures in IT. Public and Private Sectors* (pp. 326-342). Springer Berlin Heidelberg
12. Pullan, T. T., Bhasi, M., & Madhu, G. (2013). Decision support tool for lean product and process development. *Production Planning & Control*, 24(6), 449-464.
13. Sundararajan, S., Bhasi, M., & Pramod, K. V. (2013). A Case Study on Risk Management Practice in Outsourced Software Migration Projects. *INTERNATIONAL JOURNAL OF COMPUTERS & TECHNOLOGY*, 11(5), 2601-2617.
14. Sundararajan, S., Bhasi, M., & Pramod, K. (2013). An Empirical Study of industry practices in Software Development Risk Management. *International Journal of Scientific and Research Publications*, 3(6).
15. Pullan, T. T., Bhasi, M., & Madhu, G. (2013). Decision support tool for lean product and process development. *Production Planning & Control*, 24(6), 449-464.
16. Pullan, T. T., Bhasi, M., & Madhu, G. (2012). Object-oriented modelling of manufacturing information system for collaborative design. *International Journal of Production Research*, 50(12), 3328-3344.
17. Ambilikumar. C K, M. Bhasi, (2012), "A Review of recent developments in supply chain coordination", *International journal of logistics and supply chain management*, Volume 4, Number 1, 2012, pp.55-70
18. Jacob, V., Bhasi, M., & Gopikakumari, R. (2012). Effect of work related variables on human errors in measurement. *Journal of Electrical and Electronics Engineering Research*, 4(1), 1-11.

19. Biju Augustine : M Bhasi and G Madhu (2012), "*Linking SME's performance with the use of forecasting, Planning and control : empirical findings*", European Journal of Scientific Research (ISSN 1450-216X), Vol.73, No.1 pp. 86-105
20. Biju Augustine : M Bhasi and G Madhu (2012), "*Exploring the Forecasting Behaviour : Findings from Indian SMEs, International Journal of Emerging Technology and Advanced Engineering*" (ISSN 2250-2459), Vol.2, No.3/42, 2012, pp 260-267
21. Biju Augustine : M Bhasi and G Madhu (2012), "*Use of Planning and controlling in manufacturing industries: a review*", International Journal of Operations Management and Information Technology, Vol. 2, No.1 (2012), pp 1-38.
22. Meera Madhu, Biju Augustine and Bhasi M, (2012). "*Planning and Performance : Exploratory findings from Small and Medium Rubber and Plastic sector firms*" International Journal of Mechanical and Industrial Engineering (ISSN 2231-6477), Vol. I (October 2012).
23. Thankachan T. Pullan, M. Bhasi and G. Madhu ,(Nov 2011), "*Decision support tool for lean product and process development*",*International Journal of Production Planning & Control. (Taylor & Francis)* Vol. 50, No. 12, 3328– 3344 (Taylor & Francis) ISSN: 0020-7543 5 with iFirst DOI:10.1080/09537287.2011.633374
24. Thankachan T. Pullan, M. Bhasi and G. Madhu, (February 2011), "*Application of Object-Oriented Framework On Manufacturing Domain*", *International Journal of Manufacturing Technology Management*, Vol. 22, No. 7, 906–928. (Emerald)
25. Ambilikumar. C K, M.Bhasi, 2012, "*A Review of recent developments in supply chain coordination, International journal of logistics and supply chain management*" Volume 4,Number 1,2012, pp.55-70
26. Vinodkumar Jacob, M. Bhasi, R. Gopikakumari, (2012) "*Impact of Person Related Variables on Human Errors in Measurement*", Canadian Journal on Electrical and Electronics Engineering, January 2012, Vol. 3, No. 1, pp 17 - 24.
27. Vinodkumar Jacob, M. Bhasi, R. Gopikakumari, "*Impact of Human Factors on Measurement Errors*", International Journal of Measurement Technologies and Instrumentation Engineering, Oct. – Dec. 2011, Vol 1(4), Pp 28 - 44
28. Biju Augustine; M. Bhasi and G. Madhu (2012), "*Linking SME's performance with the use of forecasting, planning and control: empirical findings*", European Journal of Scientific Research, (ISSN 1450-216X), Vol. 73, No. 1, 2012, pp 86-105.
29. Biju Augustine; M. Bhasi and G. Madhu (2012), "*Exploring the Forecasting Behaviour: Findings from Indian SMEs*", International Journal of Emerging Technology and Advanced Engineering, (ISSN 2250-2459), Vol. 2, No. 3/42, 2012, pp 260-267. (Published on March 2012).
30. Biju Augustine; M. Bhasi and G. Madhu (2012), "*Use of planning and controlling in manufacturing industries: a review*", International Journal of Operations Management and Information Technology, Vol. 2, No.1 (2012), pp 1-38.
31. Thomas, S., & Bhasi, M. (2012). Software development project risk: a second order factor model validated in the Indian context. *International Journal of Information Technology Project Management (IJITPM)*, 3(4), 41-55.
32. Thomas, S., & Bhasi, M. (2011). How does software project risk vary across projects? An exploratory study from India. *International Journal of Intercultural Information Management*, 2(4), 301-316.
33. Jacob, V., Bhasi, M., & Gopikakumari, R. (2011). Impact of Human Factors on Measurement Errors. *International Journal of Measurement Technologies and Instrumentation Engineering (IJMTIE)*, 1(4), 28-44.
34. Vinodkumar, M. N., & Bhasi, M. (2011). A study on the impact of management system certification on safety management. *Safety Science*, 49(3), 498-507.

35. Thankachan T. Pullan, M. Bhasi and G. Madhu, (May 2010), "Application of concurrent engineering in manufacturing industry", *International Journal of Computer Integrated Manufacturing*, Vol. 23, No. 5, 425-440. (Taylor & Francis)
36. James, K. C., & Bhasi, M. (2010). Development of model categories for performance improvement studies related to airport terminal operations. *Journal of Simulation*, 4(2), 98-108.
37. Vinodkumar, M. N., & Bhasi, M. (2010). Safety management practices and safety behaviour: Assessing the mediating role of safety knowledge and motivation. *Accident Analysis & Prevention*, 42(6), 2082-2093.
38. Vinodkumar, M.N., Bhasi, M., (2009). "Safety climate factors and its relationship with accidents and personal attributes in the chemical industry" *Safety Science*, 47(5), 659-667.
39. G. Ajithkumar, M. Bhasi and N. H Jayadas, (2008), *Analysis of the Pour Point of Coconut Oil as a Lubricant Base Stock using Differential Scanning Calorimetry*, Lubrication Science, Wiley InterScience, Vol.21 ,pp.13-26
40. Bhasi, M., (2004) A Simulation based model for scheduling of Barges for ship lightering, *Int J of Bulk Solids Handling*, Vol 24 No 4, pp 248-251.
41. Bhasi, M., & Acharya, D. (1997). Optimization of barge mix for ship lightering operations. *Int. J of Bulk Solids Handling*, 17(2), 219-226.

Papers in National Journals or as Book Chapters :

1. Thomas, S., & Bhasi, M. (2011). A Structural Model for Software Project Risk Management. *Vilakshan: The XIMB Journal of Management*, 7(3).
2. James, K. C., & Bhasi, M. Conceptual modelling of logistic terminals: a frame work for classification of models. In *Proceedings of Operational Research society's 4th simulation Conference, Worcestershire, UK, April 1* (Vol. 2, pp. 169-178).
3. Dr. M Bhasi, 2009, *Growth of Information Technology Industries in Kerala*, SASHTRAPADAM, Book Published by CUSAT.
4. Dr. M Bhasi, 2009, *On University Industry Interaction*, SASHTRAPADAM, Book Published by CUSAT.
5. Dr. M Bhasi and Sam T, 2009, *Development of Small and Medium scale ICT firms in Kerala through Industrial Clusters*, SASHTRAPADAM, Book Published by CUSAT.
6. Vinodkumar, M.N., Bhasi, M., 2008. *Safety Climate in Chemical Industry- A study on major accident hazard industrial units in Kerala. Survey*, Vol. 48, No.1.
7. Vinodkumar, M.N., Bhasi, M., 2007. *Measuring Critical Factors in Safety Management - A Survey Based Approach. Vilakshan (XIMB journal of Management)*, Vol. IV, No.2, 95-108.
8. G. Ajithkumar, M. Bhasi, 2006, *On Enhancing Reliability Through Preventive Maintenance* was published , *Industrial Engineering Journal of India*, Vol. XXXV No.1 pp 39-43
9. **James K.C and Bhasi M.** (2006). 'Modeling and Analysis of a Railway Yard by Discrete-Event Simulation', Special issue of IE journal, 2006, pp.105-108.
10. **James K.C and M Bhasi.**, (2006). 'Discrete-Event Simulation Model of a Container Terminal', *Vilakshan*, March, 2006, pp.127-136 4
11. M Bhasi and K S D Nair, *Corporate Culture and Total Quality Management (TQM)*, J. of Psychometry, Vol. XVIII No. 1 Jan 2004. pp 16-22.
12. M Bhasi and K S D Nair, *Quality of Work Life and TQM*, J. of National Institute of Management, KINDLER, Vol 4 No. 1 Jan- June 2004 pp 6-14.
13. M N Vinodkumar, E M Somasekharan Nair, M Bhasi., *The Structure of Safety Climate in Construction Industry*, NICMR J. Of Construction Management, Vol.XIX No II, April –June 2004.

14. R.Sasikumar & Dr.M.Bhasi, *A comparative study of performance of Indian Sea Prots , Indian Ports*, Vol. 36, No.2, October 2004, pp 9-18.
15. K. C. James and Dr. M. Bhasi, *Modeling A Container Terminal Using a discrete Event Simulation Package.*, Proceedings of Port Handling Systems India 2004,5-8 October, Renaissance Hotel, Mumbai.
16. R.Sasikumar & Dr.M.Bhasi, *Study of effect of Critical Parameters on Performance of a Crude Oil Terminal*, Industrial Engineering Journal, Vol XXXIII No 11, November 2004. pp 19-24.
17. R.Sasikumar & Dr.M.Bhasi, *A Port Users Survey of Cochin Port Operations*, Shiptechnic, Published in Vol. XIX. 2003, pp 103-109.
18. R.Sasikumar & Dr.M.Bhasi, *Understanding Port Operation Problems using Customer Survey, Survey*, Vol. 43, Numbers1-4, 2003, pp 6-14.
19. R.Sasikumar, Kemthose P Paul & M.Bhasi, *Crude Tanker size selection for Efficient use of Oil terminal Using Simulation*, Book Chapter in OR and its applications: recent trends Ed. MR Rao and MC Puri, Vol 2 Allied Publishers, New Delhi. pp 551- 560.
20. Jagathy Raj VP, M.Bhasi & D Acharya, *Evaluation of a proposed hotmetal distribution system for an integrated steel plant using simulation*, Book Chapter in OR and its applications: recent trends Ed. MR Rao and MC Puri, Vol 2 Allied Publishers, New Delhi. pp 561- 569.
21. R.Sasikumar & Dr.M.Bhasi, *Operational Problems of a Modern Container Terminal*, Indian Ports, Published in Vol. XXXIV, No.4, April 2003, pp 5-10
22. Paul, K. P., & Bhasi, M. (2001). A Simulation based Decision Support System for Selection of Crude Oil Ship Schedule for an Oil Refinery, *Logistics and Supply Chain Management*, Vol. 48.
23. Bhasi, M., & Acharya, D. (2001). Optimization of Barge mix for Raw Material Ship Lightering and HRC Loading into Export Ships for a New Coastal Integrated Steel Plant. *Logistics and Supply Chain Management*, 163.
24. Dr.M.Bhasi, *Simulation a Good tool for plant output estimation*, Industrial Engineering Journal, Vol XXVIII No 11, November 1999. pp 20-25
25. Jagathy Raj VP, M.Bhasi & D Acharya, *Modeling and simulation of a proposed HRC loading system for an integrated steel plant*, Book Chapter in Recent developments in OR Ed. M L Agarwal and K Sen, Narosa Publishing House, New Delhi. Pp 327-341.
26. Bhasi, M., Acharya, D., Sinha, G. P., Ardesir, J., Chatterjee, L. M., & Chaturvedi, U. K. (1998). Optmizing hot metal distribution system of Tata Steel.*Tata Search(India)*, 188-195. (GOT MERIT AWARD From TATA STEEL)
27. M. Bhasi & D. Acharya, *Evaluation of Plant Expansion Alternatives Using Simulation*. Industrial Engineering Journal, Vol. XXVII No. 7, July 1998
28. M.Bhasi & Deepak E. B., *Distribution Problem of A Cattle Feed Manufacturer: A Case Study*,I.E. Journal Vol. XXVI No. 1, January 1997.
29. R. K. Malu, J. Ardeshir, G. P. Sinha, M. Bhasi and D. Acharya, *Steady State LD1 Output Improvement*, Tata Search,1997.

12. Doctoral Thesis Guided at Cochin University of Science and Technology

1. Razeena Rasheed, (2019) *Effect of Overqualification on Turnover Intention and the impact of Person Environment Fit and Employee Well being on the relation*, Ph.D. awarded under Faculty of Social Sciences of CUSAT.
2. Smiju Sudevan, (2017) *Stakeholder Management in ERP & Core Banking Software Projects*, Ph.D. awarded under Faculty of Technology of CUSAT.
3. Ayana Johny,(2016) *Success of implementation of Core Banking Solutions – A study of Factors involved*, Ph.D. awarded under Faculty of Social Sciences of CUSAT.

4. Ambilikumar C K (2015) Performance of Supply Chain when using selected co-ordination mechanisms. (Doctoral Dissertation, Faculty of Engineering, CUSAT)
5. Srikrishnan S (2014), Software Risk Management in Information Systems Offshoring and Outsourcing (Doctoral dissertation, Faculty of Technology, CUSAT).
6. Rajkumar S (2014). A Study of Management of Inheritance in Family Businesses in Kerala (Doctoral dissertation, School of Management Studies,CUSAT).
7. Biju Augustine (2013) Characterization of Human and Instrument related measurement errors, (Doctoral dissertation, Faculty of Engineering, CUSAT).
8. Tankachan T Pullan, (2013) Development of a system for concurrent product and process design for a machine tool factory (Doctoral dissertation, Faculty of Engineering, CUSAT).
9. Vinodkumar Jacob (2013) Characterization of Human and Instrument related measurement errors, (Doctoral dissertation, Faculty of Engineering, CUSAT).
10. Sam Thomas (2009) A study of software development project risk, risk management, project outcomes and their interrelationship, (Doctoral dissertation, School of Management Studies, CUSAT).
11. Ajithkumar, G. (2009). Analysis, modification and evaluation of the cold flow properties of vegetable oils as base oils for industrial lubricants (Doctoral dissertation, Faculty of Engineering, CUSAT).
12. James, K. C., (2008) Studies using computer and simulation models to solve problems related to logistics terminals (Doctoral dissertation, Faculty of Engineering, Cochin University of Science and Technology.).
13. Thulaseedharan Nair, K., (2008). Targeted Public Distribution System in Food Grains: Extent of Utilization by the Tribal Population in Kerala (Doctoral dissertation, CUSAT).
14. Vinodkumar M N (2006) Study of influence of safety engineering and management practices in selected industries in Kerala, (Doctoral dissertation, Faculty of Engineering, CUSAT).
15. Divakaran Nair, K. S (2005). Development of an instrument to assess Human Resource Quality (HRQ) and measuring the impact of TQM efforts on HRQ using the instrument (Doctoral dissertation, School of Management Studies, CUSAT).
16. Kemthose, P. Paul (2003). Supply Chain Management in Indian Petroleum Refining Industry, (Doctoral dissertation, School of Management Studies, CUSAT).
17. Sasikumar R (2003). Planning and Operational Problems of Indian Ports with special reference to Cochin Port (Doctoral dissertation, School of Management Studies, CUSAT).

13. Participation and scholarly presentations in conferences:

A. National:

Sl. No.	Date	Title of Conference or Institution	Title / Subject of Presentation (if made)
1.	26 to 28.11.2015	IIIE National Convention at SVNIT Surat 26 th to 28 th November 2015	<i>Using Simulation to improve crude oil handling operations in a Petroleum Refinery,- Won Best Paper Award</i>
2.	07 & 08.09.2016	RUSA Sponsored CBCS Familiarization workshop	Implementing CBCS system – A case study of CUSAT
3.	08 & 09.01.2015	UGC-Role of Entrepreneurship in Economic Development of India	Influence of Religion on success of Inheritance in Family Business

4	September 2005	<i>Indian Railways Institute of Logistics and Materials Management, Southren Chapter , Chennai.</i>	Using IT in Global Sourcing.
---	----------------	---	------------------------------

B. International

Sl. No.	Date	Title of Conference or Institution	Title / Subject of Presentation (if made)
1	01.04.2010	<i>Operational Research society's 4th simulation Conference, Worcestershire, UK,</i>	Conceptual modeling of logistic terminals: a frame work for classification of models
2.	08 to 12.12.2011	<i>11th Global Conference on Flexible Manufacturing Systems-IIM-K</i>	Building IT Infrastructure Flexibility for Banking Industry
3.	16 to 18.12.2011	<i>Supply Chain and Manufacturing Management @IIT-KGP</i>	Modeling and Analysis of Three level Supply Chain using Price discounts and delay in payments
4.	15 to 16.12.2011	<i>Management 2022:Growth and Sustainability challenges</i>	Exploring the cost structures in a selected Indian University
5.	27 to 30.09.2018	<i>IIIE International Seminar : Role of IE in Industry 4.0 paradigm</i>	Delegate only
6	27 to 30.12.2002	<i>International Conference on Operations Research for Development & XXXV Annual Convention of the ORSI ,December 27-30,2002, Anna University, Chennai</i>	Evaluation of Proposed Hopper Loading System for an Integrated Steel Plant By Simulation.
7	16 to 17.01.2001	<i>International Seminar From Isolation to Networking : Towards an Industrialisation Strategy for Kerala</i>	Making Integrated Supply Chains-the Survival Strategy for Industries in Kerala.

14. Details of Administrative Experience :

Sr. No.	Name of the College / University/ Institute	Post Held	Duration	
			From	To
1.	The Kerala State Co-operative Consumers' Federation Ltd. Gandhinagar, Kochi	Managing Director	August 1999	April 2002
2.	Cochin University of Science and Technology, Kochi 682 022, Kerala, India.	Chief of University Employment Information and Guidance Bureau	April 2003	Nov 2016
3.	Cochin University of Science and Technology, Kochi 682 022, Kerala, India.	Hon. Director, Management of Budget and Resources	April 2009	Dec. 2012

4.	Cochin University of Science and Technology, Kochi 682 022, Kerala, India.	Dean, Faculty of Social Sciences	May 2010 June 2016	May 2013 June 2019
5.	Cochin University of Science and Technology, Kochi 682 022, Kerala, India.	Member of University Syndicate	March 2011 March 2017	March 2013 March 2019
6.	Kannur University, Kannur, Kerala	Dean, Faculty of Business Management Studies	August 2009	Aug. 2013
7.	Kannur University, Kannur, Kerala	Member of University Syndicate	July 2010	Aug. 2013
8.	School of Management Studies, Cochin University of Science and Technology, Kochi 682 022, Kerala, India.	Director	Aug. 2012	Aug. 2015
9	Centre for Science in Society (CSis) Cochin University of Science and Technology, Kochi 682 022, Kerala, India.	Asst. Director Director	June 2015 Sept. 2018	Sept. 2018 Nov 2020
10	Faculty of Management Studies, Kerala University for Fisheries and Ocean Sciences	Dean	April 2016	March 2018
11	Centre for Employee Empowerment and Skill Acquisition, CUSAT	Director	April 2016	Continuing
12	Board of Lakshwadeep Development Corporation	Independent Director	May 2017	Continuing
13	Inter University Centre for IPR Studies, Cochin University of Science and Technology, Kochi 682 022	Director	Dec. 2017	Continuing
14	IPR Chair, Cochin University of Science and Technology, Kochi 682 022	Co-ordinator	Dec. 2017	Continuing

15. A. Details of Major Consultancy Projects worked in and completed:

Sr. No.	Title of the Project	Duration		Budget Allocated	Sponsored by
		From	To		
1.	Improving output of LD-1 Steel melting shop of Tata Steel	Aug 1994	March 1996	Rs. 3,00,000/-	TATA STEEL
2.	Improving Hot metal distribution from Blast Furnaces at Tata Steel	May 1996	March 1997	Rs. 5,00,000/-	TATA STEEL
3.	Raw Material logistics improvement for Ispat's Sponge Iron Plant at Dolvi.	May 1995	Feb 1996	Rs. 4,00,000/-	ISPAT INDUSTRIES
4.	Study of complete steel plant logistics for a new Integrated Steel Plant at Dolvi	May 1996	March 1997	Rs. 7,00,000/-	ISPAT INDUSTRIES

5.	Locating the bottlenecks in the logistic system for Kochi Refinery	Nov. 1999	Nov. 1998	Rs. 1,00,000/-	Kochi Refinery Ltd
6.	Organization study Restructuring for KSFE Ltd	August 2015	May 2016	Rs. 24,00,000/-	KSFE Ltd, Trichur, Kerala
7.	Training of POPI two Batches for NABARD, RO, Trivandrum	August 2015	Feb 2016	Rs. 1,80,000/- for each batch	NABARD
8.	Training of FPO directors of KUDUMBASREE two Batches	Jan 2017	April 2017	Rs. 1,80,000/- for each batch	KUDUMBASREE
9.	Revamping Production Planning and Control System	Dec 2017	July 2018	Rs 5,00,000/-	SYNTHITE LTD.
10.	Framing Family Business Constitution	May 2019	March 2020	Rs. 2,00,000/-	MIDAS RUBBER LTD

B. Details of Projects:

Sr. No.	Title of the Project	Duration		Budget Allocated	Sponsored by
		From	To		
1	Project for School Re-vitalization	Feb 2017	May 2017	CSR work on Cost basis	GFHSS, Kaipamangalam
2	IMU Chennai, Perspective plan preparation	July 2017	June 2018	Rs. 50,000/- from KITCO	IMU Chennai

16. Details of Experience of Organizing Events:

Sr. No.	Name of the Event	Place held	Duration	Position held
1.	National Seminar on International Logistics	SMS, Cochin Uty.	One day in 2006	Convener
2.	International Education Meet, 2006	Kochi	4 days in Jan 2006	Member of Organizing Committee
3.	Sashtrapadam-International Conference on Appropriate Technologies	Cochin Uty	2 Days in 2007	Member of Organising Committee
4.	International conference on Graph theory	Cochin Uty	Two day in 2011	Member of Organizing committee
5.	Annual Career Guidance Seminar for Tenth and Plus two students and parents	Cochin Uty	Every year from 2004 to 2012	Chief of Organizing committee
6.	National Seminar of Logistics and Transportation	SMS, Cochin Uty.	One day in 2013	Convener
7.	Roundtable of Head of Management Institutions on Challenges to MBA education and way ahead	SMS, Cochin Uty.	One day in 2014	Convener

8.	National Conference on Moulding Managers for Mankind	SMS, Cochin Uty.	Two days in 2014	Convener
9.	Induction program for new CUSAT teachers	CUSAT	Two days in 2016	Convener