

COCHIN UNIVERSITY OF SCIENCE AND TECHNOLOGY

(Abstract)

"Distinguished Young Faculty Award" and "Distinguished Researcher Award" - Guidelines modified-Sanctioned-Orders issued.

IQAC

No.CUSAT/IQAC.A2/104/2024

Dated,KOCHI-22,06.01.2024

- Read:-1) U.O NO. IQAC/Faculty Award/2018-19 dated 03/11/2018
2) U.O NO. CUSAT/IQAC.A1/43/2021 dated 04/01/2021
3) Minutes of the meeting of IQAC Core Committee held on 03/07/2023
4) Minutes of the meeting of IQAC Core Committee held on 08/11/2023
5) Minutes of the meeting of Deans Committee held on 08/11/2023

ORDER

The University instituted "Distinguished Young Faculty Award" for recognising the teachers and "Distinguished Researcher Award" for recognising the research scholars of the University for their performance in academic/ research activities, utilizing the prize money of Chancellor's Award 2016-17. The award carries a certificate of appreciation and a financial incentive. The guidelines for granting these awards were communicated vide paper read (1) & (2) above.

Considering the recommendations of meetings of IQAC Core Committee held on 03/07/2023 and 08/11/2023 as per paper read (3) and (4) above and recommendation of the meeting of Deans Committee held on 08/11/2023 as per paper read(5) above, sanction is accorded by the Vice Chancellor to modify the guidelines for awarding the Distinguished Young Faculty/ Researcher award as appended.

Orders are issued accordingly.

Dr. Meera V *
Registrar

To:

1. Heads of all Departments/Directors of Schools/Principal, SOE/CUCEK
2. Joint Director, Kerala State Audit Department/PDO/Director, DPR&P
3. JR (Academic)/DR (Admin III)/AR (Academic/Accounts/ Audit/ Finance)
4. Accounts I /Audit D/ IA&I Sections
5. Audit B & D/Accounts I/Cash/IA&I/Finance/DEAs Cell/CIRM.Webmaster
6. PS to Vice Chancellor/PS to Pro-Vice- Chancellor/PA to Registrar/PA to FO/PA to CE
7. Day File/Stock File/File Copy

* This is a computer generated document. Hence no signature is required.



GUIDELINES FOR AWARDING “DISTINGUISHED YOUNG FACULTY AWARD” AND “DISTINGUISHED RESEARCHER AWARD”

The University instituted “**Distinguished Young Faculty Award**” and “**Distinguished Researcher Award**” for recognising faculty members and research scholars respectively for their significant contributions in teaching and research activities of the University. The award consists of a certificate of appreciation and a financial incentive, utilizing the prize money of Chancellor's Award. An amount of Rs.50,00,000/- (Rupees Fifty Lakhs Only) is set apart for this which would be deposited as corpus fund and interest earned shall be utilized for this purpose.

I. Purpose of the Award

Distinguished Young Faculty Award is to recognise permanent young faculty members of the University who have contributed significantly to the teaching and research activities of the University.

Distinguished Researcher Award is to recognise the full time registered research scholar of the University who have contributed significantly to the research activities of the University.

II. Nature of the Award

Recipients of the Distinguished Young Faculty Award shall receive a cash prize of Rs.30,000/- and recipients of the Distinguished Researcher Award shall receive a cash prize of Rs.20,000/- as well as a certificate of appreciation. A maximum of five numbers of awards shall be awarded in each category every year, in honour of merit after assessment by expert selection committee.

III. Eligibility Criteria for Distinguished Young Faculty Award

1. Applicants shall be permanent faculty members of the University having at least two years experience in the University, as on 1st July of the awarding year (For example : as on 01/07/2023 for Young Faculty Award 2023).
2. Applicants shall be of an age less than 45 years as on 1st July of the awarding year (For example : as on 01/07/2023 for Young Faculty Award 2023)
3. A person who has received this award once shall not be eligible to apply for the same in subsequent four years.

IV. Eligibility Criteria for Distinguished Researcher Award

1. Applicant shall be a full time registered research scholar of the University.
2. Research Scholars who have submitted their thesis during the assessment period before 30th June 2023, are also eligible to apply. Their achievements while in CUSAT only will be considered for the award.
3. Applicant shall have minimum one year research experience in the University.
4. A person, who has achieved this award once, shall not be eligible to apply for the same again during the period of research/study.



V. Application Process

1. Applications in the prescribed format, as per the approved criteria, shall be invited every year and the awards shall be distributed in a public function.
2. Applications shall be submitted by the applicant along with necessary supporting documents.

VI. Selection Criteria

1. Selection shall be based on the performance/contributions of the teachers/research scholars during the preceding three academic years.
2. A screening committee comprising of the following members shall scrutinize the applications:
 1. Vice- Chancellor (Chairman)
 2. Pro-Vice-Chancellor
 3. Three nominated members from IQAC core committee
 4. Dean of concerned faculty
 5. Director, IQAC (Convener)
3. The screening committee shall have the right to reject an application if it is found ineligible or not genuine. The Screening Committee shall have the right to shortlist the applications based on scores obtained in the scrutiny.
4. A selection committee comprising of external experts, nominated by the Vice Chancellor, shall assess the applications and select the awardees as per the criteria detailed below.
5. Marks shall be awarded after critical assessment by the Selection Committee.
6. The decisions of the screening committee and selection committee shall be final.
7. The criteria for selection of “Distinguished Young Faculty Award” shall be as follows :

I. DISTINGUISHED YOUNG FACULTY AWARD - CRITERIA APPLICABLE TO FACULTY OF SCIENCE/ MARINE SCIENCE/ ENVIRONMENTAL SCIENCE/ ENGINEERING/ TECHNOLOGY:

Sl. No	Criteria	Score	Maximum Score
I.	RESEARCH ACHIEVEMENTS		65
1.	Papers published in research journals having JCR Impact Factor and Books published by reputed publishers (“Single author: full marks, multiple author(s): 60% marks to each author”)		40
	i) Papers published in research journals having IF below or equal to 1	2 per paper	
	ii) Papers published in research journals having IF above 1 and below or equal to 2	3 per paper	
	iii) Papers published in research journals having IF above 2 and below or equal to 4	4 per paper	
	iv) Papers published in research journals having IF above 4 and below or equal to 6	5 per paper	



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	v) Papers published in research journals having IF above 6 and below or equal to 8	6 per paper	
	vi) Papers published in research journals having IF above 8 and below or equal to 10	8 per paper	
	vii) Papers published in research journals having IF greater than 10	10 per paper	
	viii) Books published by reputed international publishers	10 per book	
	ix) Books published by reputed national publishers	5 per book	
2.	Papers presented (presenting author) or invited talks/key note addresses given in national/international Conferences		5
	National/ International Conferences held in India	1 per paper/ activity	
	International Conferences held outside India	2 per paper/ activity	
3.	Patents Granted/Published		10
	Granted	5 per patent	
	Published	2 per patent	
4.	Research Guidance:		10
	PhDs Produced	2 per number	
	PhD Thesis Submitted	1 per number	
II.	INDUSTRIAL / R&D ACTIVITIES		55
5.	Technology Transferred	5 per number	10
6.	Start- ups launched by the faculty member	5	5
7.	Individual Research Projects implemented which are funded by national agencies (Marks shall be awarded considering total outlay of all projects (in Rs.)). (PI shall get 100% marks and C-PI shall get 70% marks.)		15
	1 to 5 lakhs of total outlay	3	
	5 to 10 lakhs of total outlay	5	
	10 to 50 lakhs of total outlay	8	
	50 to 100 lakhs of total outlay	10	
	100 to 300 lakhs of total outlay	12	
	Above 300 lakhs of total outlay	15	
8.	New International Collaborative Projects initiated as PI/ Co-PI (PI shall get 100% marks and C-PI shall get 70% marks.)		10
	As PI	10 per project	
	As Co-PI	5 per project	
9.	Revenue generated through Consultancy Projects (in Rs.) (Marks shall be awarded considering total revenue generated for all projects (in Rs.)).		10
	less than 1 lakh of total revenue	1	
	1 to 5 lakhs of total revenue	3	
	5 to 10 lakhs of total revenue	5	
	10 lakhs to 30 lakhs of total revenue	8	
	Above 30 lakhs of total revenue	10	



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10.	Revenue generated through Training Programmes (in Rs.)		5
	less than 1 lakh of total revenue	1	
	1 to 5 lakhs of total revenue	2	
	5 to 10 lakhs of total revenue	3	
	Above 10 lakhs of total revenue	5	
III.	TEACHING AND ADMINISTRATIVE RESPONSIBILITIES		25
11.	Programmes of minimum 2 days duration organised by the faculty member as Convener, Organising secretary, Chairman, Coordinator etc.	2 per programme	5
12.	Outstanding achievements of PG /PhD students who are under direct guidance of the faculty member	2 per achievement	5
13.	Administrative Support given to university/ Extension Activities under taken (Total years experience of all roles shall be added)	1 score for every year of experience	5
14.	New Courses designed and offered		10
	Offline Elective Courses	2 per course	
	MOOC Courses	3 per course	
IV.	AWARDS & HONOURS		25
15.	Prestigious Awards/ Recognitions received by the faculty member		15
	Awarded by reputed International Agencies	10 per award	
	Awarded by reputed National Agencies	5 per award	
	Awarded by reputed State Agencies	3 per award	
16.	Expert Member in reputed State/National/ International level Professional Bodies/ Committees by invitation		10
	International	3 per membership	
	National	2 per membership	
	State	1 per membership	
V.	EXPERT ASSESSMENT		30
17.	Expert Assessment by Interaction with the Applicant		30
Maximum Score			200



II. DISTINGUISHED YOUNG FACULTY AWARD - CRITERIA APPLICABLE TO FACULTY OF SOCIAL SCIENCE/ LAW/ HUMANITIES:

Sl. No	Criteria	Score	Maximum Score
I.	RESEARCH ACHIEVEMENTS		65
1.	Papers published in research journals and Books published by reputed publishers (“Single author: full marks, multiple author(s): 60% marks to each author”)		40
	i) Papers published in SSCI/AHCI indexed journals having IF above or equal to 2	8 per paper	
	ii) Papers published in SSCI/AHCI indexed journals having IF below 2	6 per paper	
	iii) Papers published in SSCI/AHCI indexed journals not having IF	5 per paper	
	iv) Papers published in Scopus indexed journals	4 per paper	
	v) Papers published in journals in UGC CARE list	2 per paper	
	vi) Books published by reputed international publishers	10 per book	
	vii) Books published by reputed national publishers	5 per book	
2.	Papers presented (presenting author) or invited talks/key note addresses given in national/international Conferences		5
	National/ International Conferences held in India	1 per paper/ activity	
	International Conferences held outside India	2 per paper/ activity	
3.	Patents Granted/Published		10
	Patents Granted	5 per patent	
	Patents Published	2 per patent	
4.	Research Guidance:		10
	PhDs Produced	2 per number	
	PhD Thesis Submitted	1 per number	
II.	INDUSTRIAL / R&D ACTIVITIES		55
5.	Technology Transferred	5 per number	10
6.	Start- ups launched by the faculty member	5	5
7.	Individual Research Projects implemented which are funded by national agencies (Marks shall be awarded considering total outlay of all projects (in Rs.)). (PI shall get 100% marks and Co-PI shall get 70% marks.)		15
	1 to 5 lakhs of total outlay	3	
	5 to 10 lakhs of total outlay	5	
	10 to 50 lakhs of total outlay	8	
	50 to 100 lakhs of total outlay	10	
	100 to 300 lakhs of total outlay	12	
	Above 300 lakhs of total outlay	15	



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8.	New International Collaborative Projects initiated as PI/ Co-PI (PI shall get 100% marks and C-PI shall get 70% marks.)		10
	As PI	10 per project	
	As Co-PI	5 per project	
9.	Revenue generated through Consultancy Projects (in Rs.) (Marks shall be awarded considering total revenue generated for all projects (in Rs.)).		10
	less than 1 lakh of total revenue	1	
	1 to 5 lakhs of total revenue	3	
	5 to 10 lakhs of total revenue	5	
	10 lakhs to 30 lakhs of total revenue	8	
	Above 30 lakhs of total revenue	10	
10.	Revenue generated through Training Programmes (in Rs.)		5
	less than 1 lakh of total revenue	1	
	1 to 5 lakhs of total revenue	2	
	5 to 10 lakhs of total revenue	3	
	Above 10 lakhs of total revenue	5	
III.	TEACHING & ADMINISTRATIVE RESPONSIBILITIES		25
11.	Programmes of minimum 2 days duration organised by the faculty member as Convener, Organising secretary, Chairman, Coordinator etc.	2 per programme	5
12.	Outstanding achievements of PG /PhD students who are under direct guidance of the faculty member	2 per achievement	5
13.	Administrative Support given to university/ Extension Activities under taken (Total years experience of all roles shall be added)	1 score for every year of experience	5
14.	New Courses designed and offered		10
	Offline Elective Courses	2 per course	
	MOOC Courses	3 per course	
IV.	AWARDS & HONOURS		25
15.	Prestigious Awards/ Recognitions received by the faculty member		15
	Awarded by reputed International Agencies	10 per award	
	Awarded by reputed National Agencies	5 per award	
	Awarded by reputed State Agencies	3 per award	
16.	Expert Member in reputed State/National/ International level Professional Bodies/ Committees by invitation		10
	International	3 per membership	
	National	2 per membership	
	State	1 per membership	
V.	EXPERT ASSESSMENT		30



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17.	Expert Assessment by Interaction with the Applicant		30
Total Score			200

8. The criteria for the selection of “Distinguished Researcher Award” shall be as follows :

I. DISTINGUISHED RESEARCHER AWARD - CRITERIA APPLICABLE TO FACULTY OF SCIENCE/ MARINE SCIENCE/ ENVIRONMENTAL SCIENCE/ ENGINEERING/ TECHNOLOGY:

Sl. No	Criteria	Score	Maximum Score
1.	Papers published in research journals having JCR Impact Factor and Books published by reputed publishers (“Single author: full marks, multiple author(s): 60% marks to each author”)		30
	i) Papers published in research journals having IF below or equal to 1	2 per paper	
	ii) Papers published in research journals having IF above 1 and below or equal to 2	3 per paper	
	iii) Papers published in research journals having IF above 2 and below or equal to 4	4 per paper	
	iv) Papers published in research journals having IF above 4 and below or equal to 6	5 per paper	
	v) Papers published in research journals having IF above 6 and below or equal to 8	6 per paper	
	vi) Papers published in research journals having IF above 8 and below or equal to 10	8 per paper	
	vii) Papers published in research journals having IF greater than 10	10 per paper	
	viii) Books published by reputed international publishers	10 per book	
	ix) Books published by reputed national publishers	5 per book	
2.	Start- ups launched	10	10
3.	Patents Granted /Published/Technologies Transferred		10
	Patents Granted	5 per number	
	Patents Published	2 per number	
	Technologies Transferred	5 per number	
4.	Papers/posters presented (presenting author) in National/ International Conferences		10
	National/ International Conferences held in India	1 per paper	
	International Conferences held outside India	2 per paper	
5.	Prestigious Awards/ Recognitions/Fellowships received	5 per award	20
6.	Expert Assessment by interaction with the Applicant		20
Total Score			100



II. DISTINGUISHED RESEARCHER AWARD - CRITERIA APPLICABLE TO FACULTY OF SOCIAL SCIENCE/ LAW/ HUMANITIES:

Sl. No	Criteria	Score	Maximum Score
1.	Papers published in research journals and Books published by reputed publishers (“Single author: full marks, multiple author(s): 60% marks to each author”)		30
	i) Papers published in SSCI/AHCI indexed journals having IF above or equal to 2	8 per paper	
	ii) Papers published in SSCI/AHCI indexed journals having IF below 2	6 per paper	
	iii) Papers published in SSCI/AHCI indexed journals not having IF	5 per paper	
	iv) Papers published in Scopus indexed journals	4 per paper	
	v) Papers published in journals in UGC CARE list	2 per paper	
	vi) Books published by reputed international publishers	10 per book	
	vii) Books published by reputed national publishers	5 per book	
2.	Start- ups launched	10	10
3.	Patents Granted /Published/Technologies Transferred		10
	Patents Granted	5 per number	
	Patents Published	2 per number	
	Technologies Transferred	5 per number	
4.	Papers/posters presented (presenting author) in National/ International Conferences		10
	National/ International Conferences held in India	1 per paper	
	International Conferences held outside India	2 per paper	
5.	Prestigious Awards/ Recognitions/Fellowships received	5 per award	20
6.	Expert Assessment by interaction with the Applicant		20
	Total Score		100