# WOMEN'S ACCESS POLICY

Cochin University of Science and Technology (CUSAT) is committed to fostering an inclusive and supportive academic environment for women. We aim to enhance women's access to higher education and ensure their academic and personal growth, the following policies and programs are established:

## 1. Scholarship Programs

**Reserved policies:** CUSAT allocates specific seats for economically and socially weaker sections of society across various programs to promote diversity. These seats include:

- o **General Seats:** A total of 29 seats, which include 2 NRI seats.
- Sponsored Supernumerary Seats:
  - **SPQ:** Sports Quota
  - **DAC:** Differently Abled Candidates
  - **TG:** Transgender
  - CUSAT Staff
  - **EWS:** Economically Weaker Sections
  - **IDC:** Autism, Intellectual disability, specific learning disability, mental illness

**Merit-Based Scholarships:** Women candidates achieving high academic performance are eligible for merit-based scholarships, providing financial assistance to support their studies via various government schemes.

## 2. Mentoring and Counseling Programs

**Academic and Non-Academic Mentoring:** CUSAT offers dedicated mentoring programs for women to provide guidance on academic pursuits, career planning, and personal development. These programs aim to illuminate both the teacher and the taught, fostering a collaborative learning environment.

**Counseling Services:** Comprehensive counseling services are available to address any academic or personal challenges faced by women students, ensuring their well-being and academic success.

### 3. Support for Underrepresented Groups

**Scheduled Castes and Tribes (KSC/KST):** Women belonging to KSC and KST communities are eligible to apply, provided they meet the minimum qualifying marks.

Socially and Educationally Backward Class Candidates: Students from SEBC backgrounds certified as non-creamy layer beneficiaries receive relaxation in the minimum required marks for eligibility.

#### 4. Inclusive Facilities and Resources

**Dedicated Support Centers:** Establishment of centers focused on the needs of women, providing resources such as study spaces, research facilities, and access to academic materials.

Workshops and Seminars: Regular workshops and seminars aimed at enhancing skills, leadership, and professional development tailored for women students.

### 5. Flexible Admission Criteria

• **Bridge Courses:** For women candidates who have completed degrees in fields such as <u>B.Sc.</u>, <u>B.Com.</u>, B.A. with Mathematics, or B.Voc. in Data Analytics, bridge courses are available to meet the eligibility criteria for admission into programs like M.C.A.

### 6. Community and Networking Opportunities

• Women's Clubs and Organizations: Encouragement of participation in women's clubs and organizations within the university to build networks, share experiences, and support each other's academic and professional journeys. (EOC CUSAT)

## 7. Monitoring and Evaluation

• **Regular Assessments:** Continuous monitoring of the effectiveness of women's access schemes through feedback, surveys, and performance metrics to ensure the programs meet the intended objectives.

By implementing these comprehensive policies, CUSAT strives to create a conducive environment that promotes the academic excellence and personal growth of women students.

For more detailed information, please refer to the <u>Prospectus2024.pdf</u> and the <u>EOC</u> CUSAT sources.